

## **Job Title: In-house Trainer – Centre for Excellence in Design**

No.of Positions: 4

### **A) Job Summary:**

We are seeking a dynamic and experienced In-house Trainer to join the Centre for Excellence in Design, pivotal in delivering exceptional training sessions for a prestigious long-term program initiated by the Government of Karnataka. This role offers a unique opportunity to contribute significantly to the development of design excellence in the region by imparting specialized knowledge and skills to aspiring professionals.

### **B) Key Responsibilities:**

#### **1. Training Delivery:**

- Design and deliver comprehensive and engaging training sessions tailored to various design disciplines, ensuring alignment with program objectives.
- Develop and refine training materials, presentations, and hands-on activities that enhance participant learning and skill acquisition.
- Employ effective instructional strategies to accommodate diverse learning styles and foster an interactive learning environment.

#### **2. Curriculum Development Support:**

- Collaborate closely with CEO/program Director, Professors and subject matter experts to develop and update training curricula in response to industry trends, technological advancements, and participant feedback.
- Integrate practical, real-world scenarios and case studies into training content to enhance relevance and applicability.

#### **3. Participant Engagement and Development:**

- Cultivate a supportive and inclusive learning atmosphere that encourages participant interaction, collaboration, and knowledge sharing.
- Provide constructive feedback, coaching, and mentorship to participants to facilitate their professional growth and skill development.

#### **4. Assessment and Evaluation:**

- Assess participant progress and learning outcomes through assignments, projects, assessments, and practical demonstrations.
- Conduct regular evaluations of training effectiveness and implement improvements based on feedback and performance metrics.

#### **5. Collaboration and Stakeholder Engagement:**

- Collaborate effectively with administrative staff to coordinate training schedules, logistics, participant enrolment, and communication.
- Engage with external experts, industry partners, and stakeholders to enrich training content, provide industry insights, and expand professional networks.

#### **6. Any other duties as needed by organisation.**

### **C) Qualifications:**

**1. Age limit :**45 years Maximum. Admissible age relaxation for SC, ST, OBC and PH will be extended.

#### **2. Minimum Eligibility Criteria:**

- Bachelor of Technology/Engineering in any discipline with 2 Years of relevant experience  
Or
- Bachelor of Design/Architecture with 2 Years of relevant experience  
Or  
Master of Technology/ Engineering in any discipline  
Or  
Master of / Design/Architecture

- Experience as a trainer or instructor, with expertise in design disciplines such as CAD, CAE, product design, UX/UI design, or similar fields is desirable
- Proven experience as a trainer or instructor in design-related disciplines, preferably with a strong portfolio of successful training programs.
- Excellent presentation, facilitation, and communication skills, with the ability to convey complex concepts clearly and engagingly.
- Proficiency in instructional design methodologies, learning management systems, and educational technologies.
- Strong organizational skills and the ability to manage multiple priorities effectively.

**3. Salary:**

O Consolidated salary offered will be commensurate with qualifications and experience, ranging from INR 75,000/- to INR 1,50,000/- per month. Final salary determination will be based on the candidate's performance during interviews, their relevant experience, and other pertinent factors, ensuring competitive compensation aligned with qualifications and achievements.

**D) General Conditions:**

1. Duration:

The positions are on contract and will be temporary for a period of ONE year and renewable annually for a maximum period of 5 years, based on satisfactory performance and at the discretion of the authorities of the Institute.

2. Selection Method:

Interview for short listed candidates will be held at Indian Institute of Science Campus, Bangalore.

3. Applicants who possess the minimum educational qualification as on the date of advertisement only need to apply.

4. Candidates would be expected to work on any of the three shifts including night shifts and holidays, except for the female candidates.

5. No accommodation will be available on the Institute campus.

6. Admissible age relaxation for SC, ST, OBC and PH will be extended.

**E) Application Process:**

Interested candidates should submit their resume for the program to [veeraallam@iisc.ac.in](mailto:veeraallam@iisc.ac.in) with cc to [chair.cpdm@iisc.ac.in](mailto:chair.cpdm@iisc.ac.in) by **22<sup>nd</sup> Aug 2024**